



5`i a]XY

D5%&! A 8 f5 ̀t

9CG` ; a V< `! `9`YWffc `Cdh]VW` `GmghYa g

DfcXi _hYI h

5`i a]XY`]ghY]b`a YhU`]gW\ [fUi Ygz`U`i a]b]i a [YZ` ``hYg`Dc`mUa]X!%&! Di `j Yfz`XUg`g]W\ `Xi fW\ `c\Y`GHY]Z[]_Y]h`a YhU`]gW\Yg
5i ggY\Yb`i bX [i hY`B UWVYUfVY]h b[ga " [`]W\ _Y]hYb`Ui gnY]W\ bYh`
@UgYf! [Yg]bhYfh`6Ui hY]Y`Ui g`5`i a]XY`VYg]mYb` \YfUi gfU[YbXY`9][YbgW\UZhYb.

- j `YI nY`YbhY`A UE\U`h[]_Y]h
- j `Ui g[Yk c[YbYg`J Yf\ `]hb]g`j cb`8]W\ hY`i bX`GHY]Z[]_Y]h
- j `Yf\ `hY`K `}fa Y`Y]hZ ` \][]_Y]h
- j [i hY`a UgW\]bY`Y`B UWVYUfVY]hVUF`_Y]h

8]Y`CVYfZ`]W\Yb`j cb`5`i a]XY!6Ui hY`Yb`g]bX`Xi fW\ `GW`Y]ZYbZ`Dc`YfYb`cXYf`6YgW\]W\hYb`gY\ f`Y]W\hY`YfYXY`VUF`"8]Y
gdUbYbXY`6YUfVY]h b[`j cb`5`i a]XY`@UgYf!G]bhYf!HY]Yb`k]fX`Xi fW\ `X]Y`gdUbVfYW\YbXY`K]f_ i b[`XYf`5`i a]b]i a Z` `i b[
j YfY]bZUW`h`

Hnd]gW\Yf`9]bgUmhVYfY]W\ j cb`5`i a]XY`]ghX]Y`<YfghY`i b[`j cb`ghY]ZYbZ`a YhU`]gW\ `Uba i hYbXYb`6Ui hY`Yb`Z`f`5bk YbXi b[]b
]a `5i hca cV]VUI`fh`6`K]bX`UbU`hYghgkZ`Z`f`K Yf_nYi [Y]bg] mY`ni a `Gdf]mYb`i bX` ;]YfYb`j cb`?`Y]bgYf]YbZ`Z`f
5bgW\Ui i b[ga cXY`Y`fa YhU`]gW\Y`Cdh]_tZ`Z`f`XYb`@Y\ fYb! i bX`J cff]W\h b[gVUI`i`"U"

A YW Ub]gW\Y`9][YbgW\UZhYb	K Yfh	9]b\Y]h	HYgh`GHUb`XUfX
6]Y[Ya cXi `f&` s7t	' * \$\$	A DU	=GC`%+,
6]Y[YZ]gh[]_Y]h	+&	A DU	=GC`%+,
G\cfY\`fhY`8`fB) gt	+	!	=GC` , *

`8`8UhYb	K Yfh	9]b\Y]h	HYgh`GHUb`XUfX
8]Y`9][YbgW\UZhYb`j cb`6Ui hY]Yb`Ui g[]YbYfU]h] Yb`J YfZU\ fYb`fk]Y`@UgYf]ghYf]bZ`GHYfYc`]h\c[fUD\]Yz` :i gYX`8Ydcg]h]cb`A cXY`"b[z` `8]8fi W_YbE`g]bX`Xi fW\ `XYb gW\]W\hY`Y]gYb`5i ZVUI`hY`k Y]gY`j cb`XYf`F]W\h b[]UV\`b[]["`8]Yg`a i gg`VY]XYf`?`cbgfh]`_h]cb`i bX`Cf]YbhYf]i b[`XYg`6Ui hY]g`VYf`_Wg]W\h[]h`k YfXYb`	' , \$ \$	A DU	=GC`) &+!`%#&`&
Ni [!9!A cXi `fL!F]W\h b[t	' , \$ \$	A DU	=GC`) &+!`%#&`&
Ni [!9!A cXi `fMF]W\h b[t	(,	A DU	=GC`) &+!`%#&`&
Ni [Z]gh[]_Y]h`fL!F]W\h b[t	(,	A DU	=GC`) &+!`%#&`&
Ni [Z]gh[]_Y]h`fMF]W\h b[t	(,	A DU	=GC`) &+!`%#&`&
6fi W\XY\bi b[`fL!F]W\h b[t	(i	=GC`) &+!`%#&`&
7\UfdmGW`U[n] \][]_Y]h`f&` s7Z`L!F]W\h b[t`fZ`&` s7t	&-	_>#a	=GC`%+-`#%YI
7\Ufdm?YfVgW`U[n] \][]_Y]h`fZ`&` s7Z`L!F]W\h b[t`fZ`&` s7t	("*	_>#a	=GC`%+-`#%Y5
GdYn`8i fW\ [Ub[gk]XYfgh]bXZ`fL!F]W\h b[t	' 9%&	C \a`!a	=97`*`\$`\$`-`'

H\Yfa]gW\Y`9][YbgW\UZhYb	K Yfh	9]b\Y]h	HYgh`GHUb`XUfX
GW`a Y`nhYa`dYfU]h`f`fB\$S7`#a`]bE	%+`*`	s7	=GC`%`%`) +!`%#`'`
J]W]h`9fk`Y]W]i b[]ghYa`dYfU]h`f`f] \$s7`#A` `) \$BE	%*`-`	s7	=GC` ``\$`*`

9`Y`_hf]gW\Y`9][YbgW\UZhYb	K Yfh	9]b\Y]h	HYgh`GHUb`XUfX
8]Y`Y`_hf]n]h] hgnU\` `fB\$`\$`<nE	%`	!	=97`*`\$&`\$`
8]Y`Y`_hf]n]h] hgnU\` `fB`A`<nE	%\$`	!	=97`*`\$&`\$`
8]Y`Y`_hf`"J`Yf`i`ghZU`_hcf`fB`A`<nE	%`\$`	9!(=97`*`\$&`\$`
GdYn]Z]gW\Yf`C`VYfZ`]W\Yb`k]XYfgh]UbX)`9%(`	C \a	=97`*`\$`\$`-`'
9`Y`_hf]gW\Y`8i fW\gW`U[Z]gh[]_Y]h	\$\$`%`	_J`#a`a	=97`*`\$&(`!`%`

5bXYfY`9][YbgW\UZhYb	K Yfh	9]b\Y]h	HYgh`GHUb`XUfX
8]W\hY`f]UgYf[Yg]bhYfE	%`*`\$`	_ [`#a	9CG`A`Yh`cXY

A Yf_a UY

J YfUfVY]h b[ga Yh`cXYb

@UgYf]bhYfb

GHUbX. `&\$%`!%\$!%) `Ei`Y`Y. `k`k`k`a`UHf]J`XUH`W`bhYf`Vta
8]Y`5b[UVYb`Yb]hgdYfW\Yb`i`bgYfYa`?`Yb]b]g]`i`bX`9fZU`fi`b[`ggh]UbX`ni`a`nY]hdi`b`hXYf`J`Yf`ZYb]h]i`b[`"G]Y`V]XYb`U`Y]b`_Y]bY`Ui`gfY]W\YbXY` ;`fi`bX`U[`Y`Z`f`Y]bY`
6Ui`hY]Ui`gY[]b[`6Ygh]a`a`hY`9][`YbgW\UZhYb`XYg`DfcXi`_hYg`cXYf`Y]bYg`6Ui`hY]g`cXYf`X]Y`9][`bi`b[`XYg`DfcXi`_hYg`cXYf`j`cb`6Ui`hY]Yb`Z`f`Y]bY`gdYn]Z]gW\Y`5bk`YbXi`b[
k`YfYb` \]Yfa`]h`k`XYf`j`YfY]bVUf]h`bE`W []Ufub]Yf]h`8Yf`DfcXi`nYb]cXYf`XYf`5VbY\`a`Yf`Y]bYg`6Ui`hY]g`]gh`Z`f`X]Y`y`VYfd`Z`b[`XYf`9][`YbgW\UZhYb`i`bX`XYf`9][`bi`b[`Z`f`Y]bY`
_cb`fYh`5bk`YbXi`b[`j`Yfub]k`cf]h]W`"8]Yg[]]hUi`W` \]bg]W\h]W\`XYf`K`U`fi`b[`j`cb`a`" []W\Yb`GW`i`hmfYW`hYb`gck`J`VYgh\YbXYf` ; Yg]mY`i`bX`6Ygh]a`a`i`b[]Yb`"a`FU`a`Yb`
XYf`_cb]h]bi`j]f]W`j`cb`9CG`VYf]YVYbYb`9b]k`]W`i`b[g]`i`bX`J`YfVYggYfi`b[`gdfcnYggY`_`"bbYb`g]W`X]Y`5b[UVYb`c\`bY`J`cfUb`_`bX][]b[`]bXYfb`

GY]hY. `%%#`