



D5'&&\$'6U'UbWV'%'\$

D5%&

9CG'; a V< '! '9'YWffc' Cdh]WU' GmghYa g

DfcXi _hYI h

8Ug'k Y]E'jWY: Y]bdi 'j Yf'D5'&&\$'Ui ZXYf'6Ug]g'j cb'Dc'mJa]X'%'&V]YhYa]hgY]bYa 'gY\ f'Ui g[Yk c[YbYb'9][YbgWUZhgdfcZ] Vfy]h[YZ] WYfhY'5bk YbXi b[ga " ['jW_Y]hYb'"@Ugyf[Yg]bhYfh'6Ui hY]Y'Ui g'D5'&&\$'VYg]mYb'Ui g[YnY]WbYhY A UhYf]U'Y][YbgWUZhYb.

i '\c\Y: Ygh[_]h] bX'GHY]Z[_]h
i '[i hY'7\Ya _U]YbVYgh] bX[_]h
i '\c\Y'@Ub[nY]hgHUV]'h] h
i '[i hY'HFYbbgW] fZYbUi Z' gi b['i bX'8YHU]'fYI Y
i 'j'j'Z' h[Y'BUWVY\UbX'i b[ga " ['jW_Y]hYb'"6''A YHU]'g]Yfi b[z'9]bVfYb'UW_Y]fi b[z': 'Y]hgW'Y]ZYb'z'HUI WkZ] fVYb'z
6Y_YVI b[z'Di 'j YfVYgW]Wk] b[z'6YZcW_i b[k
i 'V]c_ca dU]hVY' bUW'9B'=-GC'%'--'!'%i bX'GD#Y] Y'j'=#%&'s7
i 'nYfh]Z]n]Yfh'Z' f'@VYVbga]hY' _cbhU_h[Ya } E'XYf'9I '!?'i bghgzcZ]8]fY_h]j Y'&\$&#+'a'f5i gb". \c\WU'_c\c'gWY
' Ybi gga]hY'k

Hnd]gWY'5bk YbXi b[Yb'XYg'k Yf_ghcZYg'g]bX'j c''z' b_h]cbgZ]\][Y'6Ui hY]Y'\'' WkghYf'E i U]h] h'5i Z: fi bX'XYf
Ui g[YnY]WbYhY'a YWU]gWY'9][YbgWUZhYb'XYg'A UhYf]U'g'Z]bXYhYg'\'] i Z] ['9]bgUhm'U'g'Gi Vgh]h] h]cbgk Yf_ghcZZ'Z' f''V]WY
Gdf]m[i gkg Yf_ghcZY''8Ygk Y]hYfYb'Yf'Ui VYb'X]Y'6]c_ca dU]hV]h] h'XYg'A UhYf]U'g'X]Y'5bk YbXi b['n''6''b'XYf'Dfch\Yh]_z'gck]Y
X]Y'\c\Y'j YfgW'Y]EZ]gh[_]h]X]Y'F'YU]g]Yfi b['VYk Y['jWYf'6Ui hY]j YfV]bXi b[Yb''

%&\$'±a 'GW]Wk]W]Y

8]Y'Gh] f_Y'XYg'DDA!DufUa YhYfGYh]6U'UbWV]'ghgY]bY'5i g[Yk c[Yb\Y]h''9f'V]YhYhVY]%'&\$'±a 'GW]Wk]W]Y'Y]bY'cdh]a U'Y
6U'UbW'nk]gWY'Yb: Yfh[i b[g_cghYb'z'A YWU]_z'CYVfZ] WkYbei U]h] h'i bX': YbUi][_]h''9f'Y][bYh]gW]_gc'Z' f'6Ui hY]Y
i bhYfgW]YX'jWk]ghYf: Yca Yh]Yb'z': f' EYb' i bX'5bZcfXYf b[Yb''

A YWU]gWY'9][YbgWUZhYb	K Yfh	9]b\Y]h	HYghGHJbXUfX
6]Y[Ya cXi ''f&' s7k	%) \$\$	A DU	=GC' %+,
=ncX'? YfVgW'U[n] \[_]h]f&' s7k	("(_>#a	=GC' %a \$#%5
G\cFY\] fhY'8' fP) gk	+))	!	=GC' , ,*

' 8'8UhYb	K Yfh	9]b\Y]h	HYghGHJbXUfX
8]Y'9][YbgWUZhYb] cb'6Ui hY]Yb'Ui g[YbYfU]h] Yb'j YfZ\ fYb'fk]Y' @Ugyf]bhYfbz'GHYf]h]c[fud\]Yz: i gYX'8Ydcg]h]cb'AcXY''b[z' 8]8fi WkYb'g]bX'Xi fW'XYb gW]Wk]Y]gYb'5i Z'Ui 'hY]k Y]g'j' cb'XYf'F]Wk] b['UV\] b[]["'8]Yg'a i gg'Y]Y'XYf'?cbgf]_h]cb' i bX'CF]Yb]Yfi b['XYg'6Ui hY]g'VYf'W]g]Wk]h] h'k YfYb''			
Ni [!9!AcXi ''fL!F]Wk] b[k	%) \$	A DU	=GC') &+!%#&
Ni [!9!AcXi ''fMF]Wk] b[k	%) \$	A DU	=GC') &+!%#&
Ni [!9!AcXi ''fN!F]Wk] b[k	%) \$	A DU	=GC') &+!%#&
Ni [ZYgh[_]h]fL!F]Wk] b[k	(,	A DU	=GC') &+!%#&
Ni [ZYgh[_]h]fMF]Wk] b[k	(,	A DU	=GC') &+!%#&
Ni [ZYgh[_]h]fN!F]Wk] b[k	(&	A DU	=GC') &+!%#&
6fi WkXY\bi b['fL!F]Wk] b[k	%	!	=GC') &+!%#&
6fi WkXY\bi b['fMF]Wk] b[k	%	!	=GC') &+!%#&
6fi WkXY\bi b['fN!F]Wk] b[k	(!	=GC') &+!%#&
7\UfdmGW'U[n] \[_]h]f&' s7z'L!F]Wk] b[k'fZ' s' s7k)'	_>#a	=GC' %+ - #%Y!
7\Ufdm? YfVgW'U[n] \[_]h]fZ' &' s7z'L!F]Wk] b[k'fZ' &' s7k	(" ,	_>#a	=GC' %+ - #%Y5

H\Yfa]gWY'9][YbgWUZhYb	K Yfh	9]b\Y]h	HYghGHJbXUfX
GWa Y'n]hYa dYfU]h] f'fP\$7#a]b k	%) *	s7	=GC' %%)) +!%#'
J]W]h]9fk Y]W] i b[ghYa dYfU]h] f'f] \$s7#\) \$B k	%) *	s7	=GC' ' \$*

5bXYfY'9][YbgWUZhYb	K Yfh	9]b\Y]h	HYghGHJbXUfX
8]Wk]hY'f]Ugyf[Yg]bhYf k	- ' \$	_ [#a	9CG' A Yh\cXY

GHJbX. '&\$%\$!'&%'Ei'Y'Y. 'k k k 'a UhYf]U'XUHUW]bhYf'Wka
8]Y'5b[UVYb'Yb]hgdYfWYb' i bgYfYa 'Ybb]h]g] i bX'9fZ]A fi b[gghU]bX'ni a 'N]h]di b'hXYf'j Yf'ZYb]h]W] i b[''G]Y'V]XYb'U'Y]b'_Y]bY'Ui gfY]WYbXY: fi bX'U]Y'Z' f'Y]bY
6Ui hY]U] gY[i b[''6Ygh]a hY'9][YbgWUZhYb'XYg'DfcXi_hYg'cXYf'Y]bYg'6Ui hY]g'cXYf'X]Y'9][bi b['XYg'DfcXi_hYg'cXYf'j'cb'6Ui hY]Yb'Z' f'Y]bY'gdYn]Z]g]WY'5bk YbXi b[
k YfXYb'\]Yfa]h]k XYf]j Yf]j]bVUfh]bcW' [Ufub]hYf]h'8Yf'DfcXi_nYb]h]cXYf'XYf'5VbY\A Yf'Y]bYg'6Ui hY]g'jgh'Z' f'X]Y'y VYfd'Z' b['XYf'9][YbgWUZhYb' i bX'XYf'9][bi b['Z' f'Y]bY
_cb_YhY'5bk YbXi b['j'YfU]b]k]h]W''8]Yg[]h]U]W'\]bg]Wk]h]W'XYf'k U]f]i b['j'cb' a ' ['jW]Yb'GW] i hmfYW]hYb'gck]Y'VYgh\YbXYf: YgYmY' i bX'6Ygh]a i b['Yb''±a 'FU\A Yb
XYf'_cb]h]bi]Yf]W] j'cb'9CG'VYh]YVYbY'9b]k]W]i b[g] i bX'j YfVYgYf]i b[gdfcnYgYf'_bbYb]g]W'X]Y'5b[UVYb'c\B'Y'j'cfU]b'_bX][i b[']bXYfb''

D5`&&\$ \$`6U`UbW`%"\$

D5%&

9CG` ; a V< `!`9`YWfc`C dh]W`GmghYa g

A Yf_a U`Y

J YfUfVY]hi b[ga Yh`cXYb

@UgYfg]bhYfb

@|YZYfZcfa Yb

K Y]E

7\Ya]_U`]YbVYgh} bX][_Y]h

5``[Ya Y]bY`7\Ya]_U`]YbVYgh} bX][_Y]h

x_c`c[]gWY`6Yk Yfhi b[

I GD`7`Ugg`J`=Ni`Uggi b[

GhUbX. `&\$%\$!\$`!&%Ei Y`Y. `k k k`a UHYf]UXUHUV`bhYf`Vta GY]HY. `&#&
8]Y`5b[UVYb`YbHgdfYVWYb`i bgYfYa `?Ybbfb]gl`i bX`9fZ\ fi b[gghUbX`ni a`NY]rdi b_hXYf`J Yf`ZYbh]Wki b["G]Y`V]XYb`U`Y]b`_Y]bY`Ui gfY]WYbXY` ; fi bX`U[Y`Z`f`Y]bY
6Ui hY]Ui gY[i b["6Ygh]a a hY`9][YbgW`UZhYb`XYg`DfcXi`_hYg`cXYf`Y]bYg`6Ui hY]g`cXYf`X]Y`9][bi b[`XYg`DfcXi`_hYg`cXYf`j`cb`6Ui hY]Yb`Z`f`Y]bY`gdYn]Z]gWY`5bk`YbXi b[
k YfXYb`^]Yfa`]hk`YXYf`j`YfY]bVUfh`bcW`[`UfUbh]YfH`8Yf`DfcXi`nYbhcXYf`XYf`5VbY`a`Yf`Y]bYg`6Ui hY]g`]gh`Z`f`X]Y`y`VYfdf`Z`b[`XYf`9][YbgW`UZhYb`i bX`XYf`9][bi b[`Z`f`Y]bY
_cb_fYH`5bk`YbXi b[`j`YfUbtk`cfh]W`"8]Yg`[]hUi`W`^]bg]W`h]W`XYf`K`U`fi b[`j`cb`a`["`WYb`GWki`hfYVW`H`b`gck`J`VYgh`Y`b`XYf` ; YgYmY`i bX`6Ygh]a`a`i b[Yb`"a`FU`a`Yb
XYf`_cb]bi`j]f]W`j`cb`9CG`VYHf]VYbYb`9brk`jW`i b[gl`i bX`J`YfVYggYfi b[gdfcnYggY`_`bbYb`g]W`X]Y`5b[UVYb`c`bY`J`cfUb`_`bX][i b[`] bXYfb"